



Gladstone Ports Corporation

Growth, Prosperity, Community.

Policy – Port Security

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Policy Intent

The Gladstone Ports Corporation (GPC) is a security conscious and responsible organisation that is committed to providing cost effective and operationally sound security services required by existing and potential port users, with minimum impact on the ports core business.

GPC's Objectives

- GPC is committed to putting appropriate security measures in place to help secure its ports against acts of terrorism;
- GPC will seek to achieve practical and cost effective security outcomes in implementing maritime security measures. The security of the ports, including port facilities, shipping and users, will be managed through sound risk management practices.
- GPC will comply with legislative requirements for maritime security. Consultation will be carried out with key port stakeholders through the Port Security Committee. GPC will seek to coordinate common security measures across its ports on a whole-of-port basis where possible to help provide a consistent and effective response across the port;
- GPC and its employees will comply with approved security measures as documented in the Maritime Security Plan for the Port of Gladstone and Port Alma. Incident Management Procedures will be maintained to ensure an effective response to any security incidents; and
- GPC will ensure that all employees are adequately trained to meet their responsibilities and to ultimately ensure high standards of security in the ports. These security responsibilities will be documented and effectively resourced.
- A Port Security Risk Assessment and a Maritime Security Plan specific to the Ports;
- Comprehensive training for all company personnel;
- Actively promoting security awareness amongst company personnel; and
- Regular documented reviews and internal audits of security procedures and plans, in order to allow for continuous improvement plan for the plan

These objectives will be achieved by

GPC Board ensures that the appointed Port Security Officer and deputies are given the necessary support to fulfil their duties and responsibilities in accordance with the Marine Transport and Offshore Facility Security Act and Regulations 2003.

GPC's Obligation

Employees Obligation

All employees are expected to comply with the required procedures within this Maritime Security Plan for the Ports of Gladstone and Port Alma and must be familiar with the relevant security duties required of them and the measures required protecting the company and facilities from any unlawful act.

Consequences of non-compliance

Closure of the Ports

Legislation

- Maritime Transport and Offshore Facility Security Act 2003
Maritime Transport and Offshore Facility Security Regulations 2003

Further Information

Contact the Port Security Officer phone 4976 1543