



Gladstone Ports Corporation Limited (GPC) is a Company Government Owned Corporation (GOC), responsible for the establishment, management and operation of port facilities and services in the Port of Gladstone and Port Alma.

GPC is committed to operating in a manner that allows for sustainable development with minimal environmental harm to the Port and its surrounding areas. Our aim through this Environmental Policy is to:-

- ◆ Achieve continual improvement in environmental performance through a commitment to meeting all requirements of AS/NZS ISO14001:2004.
- ◆ Maintain compliance with all environmental legislation and other related requirements for all stages of GPC's projects and operations.
- ◆ Effectively communicate with, and engage, stakeholders including the community, employees, contractors, suppliers, partners and customers to ensure appropriate input and awareness in achieving the objectives of GPC's Environmental Policy.
- ◆ Manage GPC's effect on air quality through maintaining a detailed understanding of local, regional and international air quality issues and striving to achieve best practice in air quality management.
- ◆ Implement an effective organisation wide "Energy and Greenhouse Declaration of Commitment", supported by individual policies, to manage risks associated with climate change. Provide annual public reporting of energy efficiency performance to external stakeholders.
- ◆ Implement Waste Management Plans to drive effective and efficient use of resources. Measure, monitor and benchmark waste management for continual improvement.
- ◆ Ensure ongoing assessment and management of all impacts GPC's operations may have on the health of the Port Curtis and broader marine environment.
- ◆ Ensure all new GPC development meets the requirements of this policy throughout design, construction, operations and closure.
- ◆ Implement an Aesthetics Management Strategy to improve the overall visual impact the operations have on the wider community.
- ◆ Ensure dredging and reclamation activities meet the needs of Port Users whilst giving detailed consideration to environmental impacts. Manage possible impacts by setting planning objectives over a planning horizon of 50 years and beyond.

LEO M ZUSSINO
CHIEF EXECUTIVE OFFICER